

Kings County 4-H



All Star Candidate Application

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PART ONE

What is an All Star?

A Kings County 4-H All Star is the highest star rank that can be achieved at the county level. An All Star has shown and continues to display the following criteria:

- Enthusiasm and commitment to the 4-H program
- Has earned the rank of Gold Star
- Has completed (or will complete after Exit interviews in Spring) an Emerald Star Project
- Involved in 4-H County and Out-of-County events
- Demonstrated outstanding leadership skills
- Active in their club
- A positive role model for all 4-H members
- Enjoys public speaking

The 4-H members that are chosen to be All Stars have shown exemplary accomplishments in the 4-H Program and the community.

Why Does 4-H Have All Stars?

4-H is a community of young people across America who are learning leadership, citizenship, and life skills. The duties and activities involved in the All Star program teach all three skills and provide older members with an outlet for putting the skills they have learned to good use.

The 4-H All Star program is a source of leadership development. The best and brightest 4-Hers are selected to represent the county. These are members who have excelled in their own projects, have served their county program in other ways, and have been deemed worthy to represent their fellow 4-Hers. The All Star rank recognizes members' leadership abilities, but it is also a working honor. Besides their regular projects and activities, All Stars are required to assist with county events, develop an All Star project, and act as ambassadors for the program. This provides older 4-Hers with something to strive for and keeps high school-aged members in the program, providing leaders for younger members and, in turn, someone for younger members to look up to. All of this adds up to a unique leadership experience special to the 4-H youth development program.

PART TWO

Criteria for All Star Candidate Selection

At the time of applying to become an All Star Candidate, an applicant must meet the following criteria:

1. Have completed 3 years of 4-H (Must currently be in at least the 4th year of 4-H)
2. Be 15 years of age as of December 31st of current program year (July 1-June 30)
3. Have earned a Gold Star at least by the end of the previous club year (June 30)
4. Hold the Emerald Star Rank (or will after Exit interviews in the Spring, prior to All Star Candidate application due date.)

PART THREE

Application Process

- A. All Star Candidate Application (incomplete applications will not be considered)
- **Section A- Personal Data**
This section deals with name, age, address etc. but also includes a few very important questions that are critical to the selection process. Please be sure to answer all of the questions.
 - **Section B- Personal Experiences**
This section deals with the applicant's personal experiences within and outside of the 4-H Youth Development Program. Please answer each item. If an item does not apply to your experiences, state that under the appropriate item. Please limit your answers to the space provided.
 - **Section C- Your Comments**
This section is where the applicant can describe, explain, or comment on things that they think are important as part of the All Star Candidate application. Please limit your comments to the space provided.
 - **Section D- My 4-H Résumé**
A one page professional reflection of yourself.
 - **Section E- Letter of Recommendation from a non-relative**
The recommendation is for one person (non-relative) to make comments that will assist the selection committee. Recommendation should be submitted in a sealed envelope with the application. Please use the forms included with your application.
 - **Section F- All Star Candidate Agreement**
The agreement needs to be signed by both the applicant and their parent/guardian.
 - **Section G- Signatures/Authentication**
Signed by applicant and parent/guardian and community club leader.
 - **Applicant's previous year(s) 4-H Record Book**
4-H Record Book is a part of the application process and is due at the same time as the application.

Return the completed All Star Candidate application to the UCCE Office:
University of California Cooperative Extension
Kings County 4-H Youth Development Program
680 North Campus Drive Ste. A
Hanford, CA 93230

Interview Process

1. 2-3 minute prepared talk.
Applicants will select one topic from 3 that are provided (See Appendix #3)
Visuals are acceptable.
Arrangements need to be made in advance for any technology needs such as a computer, projector etc.
Presentation will be given in front of the judges only.
2. Interview- time for Selection Committee to ask applicant questions.
Examples of possible questions the judges may ask are included in Appendix #1.
Judges will look for evidence of your past leadership in the 4-H program and your potential to provide leadership in the future. Please keep this in mind as you prepare for your interview.

The interview is a time for the applicant to sell themselves to the judge. The old adage that “practice makes perfect” can be applied to the interview process. Take the time to adequately prepare for your interview by practice answering questions the judges may ask.

** Dress is business professional or 4-H Uniform

PART FOUR

The Honor of Becoming a Kings County All Star

The honor of being selected as an All Star is the highest award a 4-H member can attain in Kings County.

All Star Candidates receive-

- All Star Polo shirt and All Star jacket
- Scholarship to attend the 4-H State Leadership Conference (SLC)
- Scholarship to attend Leadership Conference of Regional Teens (LCORT)

The first phase of becoming an All Star is the year of service as an All Star Candidate. Upon completion of the requirements to become an All Star, candidates receive full All Star benefits including

- The All Star 4-H hatpin and the All Star chenille star for their 4-H hat. These will be presented at Leader's Recognition Dinner.

COLLEGE SCHOLARSHIP AVAILABLE:

The Marion Brazil Memorial Scholarship was established in 1961 and is only available to those who have attained the Kings County 4-H All Star rank. It is a \$1,500 scholarship, renewable up to 4 years for those enrolled as a full-time student at an accredited college, university or trade school in California. You may apply to have your scholarship renewed the following year provided you remain a full-time student and earn a cumulative GPA of at least 2.5. Those forms will be sent to you after your high school graduation.

Brazil Scholarship Background

July 11, 1991

Ernestine Ivans (Kings County Cooperative Extension County Director) interviewed Mr. Al Carvalho on July 10th, 1991 regarding the last will and testament of Rosaline B. Brazil. Mr. Carvalho stated that it was Rosaline B. Brazil's intent that the endowment left the University be established and restricted to benefit 4-H'ers in Kings County. Mr. Carvalho was Mrs. Brazil's banker and friend, whom she appointed as the executor of her estate to carry out her wishes.

According to Mr. Carvalho, Marion Brazil, Rosaline's husband, was a sheep rancher in Kings County before his death. The Brazils supplied sheep to 4-H'ers for their sheep projects and she wanted the "little farmers to have the money." In case it is of interest, Rosaline Brazil came to the United States from the Azores Islands when she was about 12 years old. She married Marion when she was 16 years old, he was 54. They lived on the ranch in Kings County. Marion Brazil died about 4-1/2 years after their marriage. They had no children. Rosaline continued to live in Kings County after her husband's death. Rosaline is buried here in Hanford. A memorial fund was also left to the Future Farmers of America at Hanford Joint Union High School for Kings County FFA scholarship.

The Honor of Becoming a Kings County All Star Parent

All Star Candidates are far more successful and gain far more leadership skills when parents are supportive and understanding of the numerous responsibilities the role of an All Star Candidate involves.

The role of a parent of an All Star Candidate involves:

- Transportation to and from All Star meetings and events.
(4-H members may not transport other 4-H members to and from 4-H events.)
- Attending All Star Meetings as requested/needed.
The 4-H policy is 2 Deep at All Times. Two adults (one leader and one other adult at least 21 years of age) need to be with members at all times.
- Your help may be requested (volunteering is encouraged) to assist with specific All Star responsibilities as the All Star Advisor may not be able to attend every event/activity that All Star candidates are involved in.
- The All Star Candidate serves for 1 year. It is important that your child remains as dedicated and enthusiastic about representing Kings County 4-H at the end of the year as he/she was at the beginning of the year. Please help to instill this in your child.

PART FIVE
Kings County All Star Candidate Application

Section A- Personal Data

Please type or print clearly in ink.

Name _____

Address _____

City _____ State _____ Zip _____

4-H Club _____ Size of Club _____

Home Phone _____ Cell Phone _____

Email _____

Age as of Dec. 31st current program year _____ Date of Birth _____

Please answer the following questions to the best of your ability:

Year(s) in 4-H (including this year) _____ Grade in School _____

Year received Gold Star _____ Have you earned your Platinum Star? _____
(Gold star is required)

Do you have a full or part time job? _____ If yes, about how many hours per week? _____

Do you anticipate having a job while you are an All Star Candidate? _____
If yes, how many hours per week do you anticipate working? _____

Do you have time to devote to the 4-H Program and serving as an All Star Candidate? _____

Will you have transportation to and from All Star commitments? _____
Do you have a driver's license? _____

Can you attend-
Evening meetings? _____ Weekend events & activities etc.? _____

Is there anything that could interfere with your ability to perform as an All Star Candidate? _____
If yes, please explain:

Section B – Personal Experiences

The following sections are intended to determine your involvement in the 4-H program and to provide information as to the amount of time you are willing to devote to the All Star Program. Please be accurate when completing this portion.

4-H Club Offices: Please list the club offices you have held or are holding and the year you held the office.

Club Offices Held	Year
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Junior/Teen Leader in club projects: Please list the club projects in which you have been either a Junior or Teen Leader and the year(s), including this year.

Club Project	Type of Leader - Junior or Teen	Year
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

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Academic activities: Please describe your academic workload, such as amount of time academics require of you, time spent outside of the classroom on academics. Please do not list your classes or schedule.

Section C – Your Comments

In this section you are asked to summarize your leadership experiences, why you want to be an All Star, and what you are expecting from the All Star Program. Please limit your responses to the space provided.

Describe your leadership skills and experiences:

Why do you want to be an All Star?

What do you expect to: LEARN, CONTRIBUTE, and ACCOMPLISH being an All Star?

Identify and explain your view on the most significant topic you believe the 4-H Youth Development Program should address in the next 2-3 years.

Section D - My 4-H Résumé

Your All Star Candidate application must include your one-page 4-H résumé. A résumé is a professional reflection of yourself. The most important thing to remember about your 4-H résumé is that it should be an accurate reflection of your valuable assets and experiences. The following sample may help you get started, but keep in mind that the format is just one example of the many possibilities. There are many websites to assist you in selecting the format suitable to best reflect you.

Following these tips can save you time and help you create a better résumé that will reflect exactly what you want.

Focus on Relevant Information: Always keep the organization or position you are trying to get in mind. For example, if you are planning on applying for All Star 4-H Ambassador, you might want to include as much information as you can on your 4-H achievements and past offices held, as opposed to the fact that you were last year's Homecoming Queen.

Construct Your Résumé to Read Easy: Make sure to put your résumé in a legible font no less than 10 point. Also, your resume should only be one page in length; however, if you go up to two pages it is still acceptable.

Avoid Repetition: Whoever will read your résumé will observe if you use the same word over and over again. If you cannot think of an alternate word, consult a thesaurus. You want your résumé remembered for all of your great skills and achievements, not the fact that you used a word too many times.

Do Not Use Graphics: A résumé, in most cases, is supposed to be a professional reflection of you. Using pictures and other graphics detract from the overall quality of the résumé.

What to Include

A quality résumé includes many components. Here are a few basic ones that most résumés have. Feel free to add others such as references and information that pertain to the position you are applying for.

Your Name and Location: List at the top of your résumé your name, current address and telephone number, and your permanent address and phone number. You may include any e-mail addresses or fax numbers at which you can be reached.

Career Objective: By stating your career or employment goal, you inform your prospective employer of the type of work you're seeking and the kind of skills you wish to use.

Education: Include the full name of the high school or college that you attend, its city and state, and your expected graduation date. Also include other forms of education such as extra classes.

Achievements: This is a great opportunity to list any awards you received, your GPA if it is above a 3.0, and any clubs, established musical ensembles, or sports teams which have honored you. If you are in high school, do not be ashamed to list attendance records as well.

Work Experience: Include any positions (paid and unpaid) in which you acquired and utilized skills generally relevant to your desired position: previous jobs, internships, extracurricular activities, volunteer activities, summer employment.

Hobbies/Interests: List your experiences or hobbies here. Many employers like to hear about your interests outside of business.

Skills/Qualifications: This could include CPR, Microsoft Word, proficiency in a foreign language.

Sample Résumé

Chris H. Clover

4 "H" Lane Cloverdale, CA 93444
(559) 555-4444 Email: Cclover@4h.org

Objective

To serve as a positive role model for younger 4-H members while working as an ambassador to promote the 4-H program while improving my leadership and communication skills.

Education

Cloverdale High School, Junior
G.P.A.: 3.0

Expected Graduation: June 2015

Related Course Work:

- Leadership Class, Debate and Public Speaking, Keyboarding
- College Prep. Courses: English, History, Geometry

Experience

Emerald Star Project

Spring 2014

- Organized and implemented a Public Speaking Workshop on the county level for 25 4-H members

Junior/Teen Leader of Foods and Public Speaking Projects

2010-Present

- Plan meetings, organize field trips, purchase supplies, make phone calls

Club Offices Held- (3)

2010-Present

- Work with Executive Board of Cloverdale 4-H to accomplish duties assigned as Club Historian, Corresponding Secretary and Vice President

Leadership Conferences

- Attended LCORT as a conference delegate
- Attended State Leadership Conference as a delegate

2010-2012

July 2013

Main 4-H Projects

- Foods & Nutrition- 6 years
- Poultry- 3 years
- Public Speaking- 6 years
- Thrive- 3 years

Affiliations

CHS Freshman Class Secretary, CHS Varsity Soccer Team, CHS Debate
Cloverdale Church Youth Group

Achievements

CHS Student of the Month, County Record Book Winner, State Record Book Merit Award, Champion Laying Hen, Sectional Presentation Day Gold Medal Winner

Section E - Letter of Recommendation

To be turned in with your application in a sealed envelope

This section is for one person to write a letter of recommendation and make comments that will help the Selection Committee make an informed decision. This must be filled out by someone other than a parent/guardian (non-relative). Please be sure to give the person writing the recommendation the following forms- *(included in this packet)*.

- Letter of Recommendation Information Letter (page 19)
- Recommendation for Kings County 4-H All Star Candidate (page 20)

Letter of Recommendation Information Letter Kings County 4-H All Star Candidate

To: Whom it May Concern

The California 4-H Youth Development, Kings County All Star Program would like to thank you for your time and effort to write a letter of reference on behalf of the applicant. We believe that it is a valuable part of the application process to get input from individuals associated with the applicant. Please complete the **“Recommendation for Kings County All Star Candidate”** form and return to the applicant in a sealed envelope with your letter of recommendation.

Please be honest and straightforward in your comments. Specific examples are appreciated.

Keep in mind that the applicant is applying to be a Kings County All Star, the highest star rank in the 4-H Program at the County level.

The following is the criteria for the Kings County All Star:

- Completed 3 years of 4-H and enrolled in the 4th year
- 15 years of age as of December 31st
- Earned a Gold Star
- Holds the Emerald Star Rank
- Has shown Leadership
- Has the enthusiasm and desire to be an All Star
- Is committed to the Kings County 4-H Program
- Works well with peers, youth and adults

When writing your letter, also consider the applicant’s skills, work habits, leadership, 4-H involvement, other extracurricular involvement, and communication style.

Again, thank you for your time.

Sincerely,

All Star Selection Committee

Recommendation for
Kings County 4-H All Star Candidate

Please print

Note: Please return in a sealed envelope with the letter of recommendation to the applicant.

Applicant's Name _____

Relationship to applicant: _____ 4-H volunteer _____ 4-H Member/Alumni
_____ Other (outside of 4-H), please explain _____

How long have you known applicant? _____

Please rate the applicant in the following areas:

	<i>Excellent</i>		<i>Above Average</i>			<i>Average</i>		<i>Needs Improvement</i>		
	10	9	8	7	6	5	4	3	2	1
Leadership Abilities	<input type="checkbox"/>									
Personal Motivation	<input type="checkbox"/>									
Group Work Skills	<input type="checkbox"/>									
Communication Skills	<input type="checkbox"/>									
Organizational Skills	<input type="checkbox"/>									
Maturity	<input type="checkbox"/>									
Public Speaking Skills	<input type="checkbox"/>									

Name of Reference _____ Title _____

Signature _____ Date _____

Please provide a letter of recommendation about the applicant's teamwork, leadership and communication skills etc. using an additional page.

Section F- All Star Candidate Agreement

I, _____ accept the responsibilities of a 4-H All Star Candidate.

I understand they include:

Tier #1: Must complete 8 of the 15 in Tier #1

Training and/or Conferences: *(At least one item must come from this category)*

- _____ State Leadership Conference (SLC)
- _____ Area All Star Workshop (1-day)
- _____ We Help Youth Conference (WHY)
- _____ Teen Involvement Conference (TIC)

Events:

Assist with planning and execution of:

- _____ Achievement Night
- _____ Judging Day
- _____ Presentation Day, Favorite Olympics
- _____ 4-H Fair
- _____ Leader Recognition Dinner
- _____ Officer Training/Leadership Workshop
- _____ Fun Team Building Event
- _____ Additional county event(s) (i.e.- Fashion Revue, 4-H Madness, Color Me Green Run, Area Presentation Day)

Workshops & Projects: *(At least one item must come from this category)*

- _____ Attend and teach a workshop session at Leadership Conference of Regional Teens (LCORT)
- _____ Plan and carryout an All Star Project (with your team members)
- _____ National 4-H Week Activities (Plans must be approved by All Star Advisor)

Tier #2: Must complete 6 of the 14 in Tier #2

Outreach:

- _____ Visit three (3) school classrooms to promote 4-H or teach a session at Farm Day
- _____ Present to a Service/Community organization to promote 4-H
- _____ Represent 4-H at Board of Supervisor's Meeting (i.e.-for National 4-H Week)
- _____ Attend a Kings Fair Board of Director's Meeting
- _____ Attend a Farm Bureau Meeting
- _____ County 4-H Window Display
- _____ Install club/group officers

Public Relations:

- _____ Attend four (4) 4-H Council Meetings during the year
- _____ Speak at two (2) 4-H Clubs other than your own (Illustrated Talk)
- _____ Participate in a County-wide Committee

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Tier #2: (continued)

Area & State:

- Represent Kings County at an Area Event
- Represent Kings County at State Field Day
- Attend Citizenship California Focus
- Serve on an Area or State Committee during the year

Other:

- Attend All Star meetings regularly (*80% or better attendance*)
- Dress appropriately when serving as an All Star Candidate

All Star Candidate Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

Section F Revised: March 2017- Approved by Council on 3/7/2017

Section G – Signatures/Authentication

I have personally prepared this application and believe it to be correct. I understand the requirements and obligations of an All Star Candidate.

Signature of Applicant

Date

As the parent or guardian of the applicant for All Star Candidate, I have reviewed this application and believe it to be correct. I understand the requirements and obligations of an All Star Candidate and will support my child in meeting those obligations.

Signature of Parent or Guardian

Date

As Community Club Leader, I verify that this applicant holds at least a Gold Star (at least by the end of the previous club year- June 30th) and is a current member in our 4-H club.

Signature of Community Club Leader

Date

